

May 10th, 2022

To whom it may concern,

Company Name: T&K TOKA CO., LTD.
Name of Representative: Yoshikatsu Masuda, President
(Code Number: 4636, TSE Prime Market)
Contact: Hideaki Sekine,
Department Manager, Finance Department
(Phone: 03-3963-0511)

Notice Concerning Transfer of Officers

T&K TOKA CO., LTD. (the "Company") hereby announces that a resolution (tentative decision) on officer transfers has been reached at the Board of Directors Meeting held on May 10th, 2022, as indicated below.

This transfer will officially be approved at the 80th Ordinary General Meeting of Shareholders to be held on June 24th, 2022, and the transfer of job position at the Board of Directors Meeting after.

Notice

1. Transfer of Director (as of June 24th, 2022)

(1) Newly appointed director candidate (excluding audit and supervisory committee members)

Director: Hideaki Sekine (current position: Department Manager, Finance Department)

Outside Director: Sairan Hayama (current position: Professor at the College of Business Administration, Shukutoku University)

Outside Director: Shintetsu Iwamoto (current position: Representative Director of Sedibus Corporate Advisory Co., Ltd.)

(2) Newly appointed director candidate who is audit and supervisory committee members

Outside Director: Hideaki Kimura (current position: attorney at Yotsuya Higashi Law Office)

(3) Directors scheduled to retire (excluding audit and supervisory committee members)

Managing Director: Akira Yoshimura (scheduled to be appointed to be an Executive Advisor)

Outside Director: Kota Isogai

(4) Director who is audit and supervisory committee members scheduled to retire

Outside Director: Takatoshi Kida

2. Transfer of Job Position of Director (as of June 24th, 2022)

Name	New Job Position	Former Job Position
Kazuhiko Nakama	Managing Director	Director and Chief of Ink Business Headquarters
Akihiro Takamizawa	Director and Chief of Ink Business Headquarters, and General Manager of Overseas Ink Sales Division	Director and General Manager of Overseas Ink Sales Division, Ink Business Headquarters

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